Form **8879-EO**

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2016, or fiscal year beginning $\frac{7/01}{}$, 2016, and ending $\frac{6/30}{}$, 20 $\frac{2017}{}$

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

► Do not send to the IRS. Keep for your records. ► Information about Form 8879-EO and its instructions is at www.irs.gov/form8879eo. 2016

Name of exempt organization	E	Employer identification number						
Mobius, Inc. Name and title of officer	0	02-0658483						
	tivo Dir							
Part I Type of Return and Return Information (Whole Dollars Only)	tive Dir.							
Check the box for the return for which you are using this Form 8879-EO and enter the check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, the applicable line below. Do not complete more than 1 line in Part I.	return being filed with t	this form was blank, then						
1 a Form 990 check here ► X b Total revenue, if any (Form 990, Part VIII, c	column (A), line 12)	1b 545,506.						
2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line								
3a Form 1120-POL check here ▶ ☐ b Total tax (Form 1120-POL, line 22)								
4a Form 990-PF check here ▶ ☐ b Tax based on investment income (Form								
5 a Form 8868 check here ▶ D Balance Due (Form 8868, line 3c								
Part II Declaration and Signature Authorization of Officer								
Under penalties of perjury, I declare that I am an officer of the above organization and electronic return and accompanying schedules and statements and to the best of my knowled I further declare that the amount in Part I above is the amount shown on the copy of the intermediate service provider, transmitter, or electronic return originator (ERO) to send the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and funds withdrawal (direct debit) entry to the financial institution account indicated in the organization's federal taxes owed on this return, and the financial institution to debit the contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business authorize the financial institutions involved in the processing of the electronic payment answer inquiries and resolve issues related to the payment. I have selected a personal organization's electronic return and, if applicable, the organization's consent to electronic return and, if applicable, the organization's consent to electronic return and, if applicable, the organization's consent to electronic return and, if applicable, the organization's electronic return and, if applicable, the organization's electronic return and it is a more consent to electronic return and it is a more consent to electronic return and it is a more consent and the processing of the electronic return and it is a more consent and the process and the process and the process and the process are consented as a more consent and the process are consented as a more consent and the process and the process are consented as a more consented and the process and the process are consented as a more consented and the process are consented as a more consented and the process and the process are consented as a more consented as a more consented and the process and the process and the process are consented as a more consented as a more consented and the proces	dge and belief, they are to the organization's electrical did the organization's retured. (b) the reason for any this designated Financial et ax preparation softwathe entry to this account days prior to the payment of taxes to receive control in identification number.	rue, correct, and complete. ronic return. I consent to allow my urn to the IRS and to receive from delay in processing the return or al Agent to initiate an electronic are for payment of the t. To revoke a payment, I must ent (settlement) date. I also nfidential information necessary to						
Officer's PIN: check one box only								
X authorize Montgomery & Granai PC ERO firm name		00643 as my signature er five numbers, but not enter all zeros						
on the organization's tax year 2016 electronically filed return. If I have indicated within the a state agency(ies) regulating charities as part of the IRS Fed/State program, I also the return's disclosure consent screen.	nis return that a copy of th	he return is being filed with						
As an officer of the organization, I will enter my PIN as my signature on the organization indicated within this return that a copy of the return is being filed with a state ager program, I will enter my PIN on the return's disclosure consent screen.	's tax year 2016 electroni ncy(ies) regulating char	ically filed return. If I have ities as part of the IRS Fed/State						
Officer's signature Da	ate ►							
Part III Certification and Authentication								
ERO's EFIN/PIN. Enter your six-digit electronic filing identification								
number (EFIN) followed by your five-digit self-selected PIN		03039534712 do not enter all zeros						
I certify that the above numeric entry is my PIN, which is my signature on the 2016 eleabove. I confirm that I am submitting this return in accordance with the requirements of Pub. Authorized IRS <i>e-file</i> Providers for Business Returns.	ectronically filed return 4163, Modernized e-File	for the organization indicated						
ERO's signature Colleen L. Montgomery, CPA Date	ate ►							
ERO Must Retain This Form — See Instructions Do Not Submit This Form To the IRS Unless Requested To Do So								

BAA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2016)

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2016

Open to Public

► Do not enter social security numbers on this form as it may be made public. Department of the Treasury Internal Revenue Service ► Information about Form 990 and its instructions is at www.irs.gov/form990. Inspection 2016, and ending For the 2016 calendar year, or tax year beginning 7/01 , 2017 D Employer identification number Check if applicable: X Address change Mobius, Inc. 02-0658483 19 Marble Ave #4 Telephone number Name change Burlington, VT 05401 Initial return (802) 658-1888 Final return/terminated **G** Gross receipts \$ Amended return 545,818. H(a) Is this a group return for subordinates Application pending F Name and address of principal officer: Chad Butt Yes **H(b)** Are all subordinates included? If 'No,' attach a list. (see instructions) Same As C Above Tax-exempt status X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527 Website: ► www.mobiusmentors.org **H(c)** Group exemption number ▶ X Corporation Trust Other -L Year of formation: 2003 Form of organization: M State of legal domicile: VT Summary Part I Briefly describe the organization's mission or most significant activities: Mobius, Vermont's Mentoring Partnership develops a culture of mentoring throughout the state of Vermont by providing Governance resources and support to one-to-one adult-to-youth mentoring programs so they can succeed, grow, and meet the needs of youth in their communities. Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a)..... 3 જ Number of independent voting members of the governing body (Part VI, line 1b). 10 Total number of individuals employed in calendar year 2016 (Part V, line 2a)..... 5 4 Total number of volunteers (estimate if necessary)..... 6 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. **b** Net unrelated business taxable income from Form 990-T. line 34. 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h)..... 514,554 510,005. Program service revenue (Part VIII, line 2g) 10,302 35,725. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... 418. -49. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 11 -351-175.Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 524,923 545,506. Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... 328,715 325,735. Benefits paid to or for members (Part IX, column (A), line 4)..... Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 127,769 136,417 **16a** Professional fundraising fees (Part IX, column (A), line 11e)..... **b** Total fundraising expenses (Part IX, column (D), line 25) ► Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 17 49,035 55,417. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)...... 505,519. 517,569. Revenue less expenses. Subtract line 18 from line 12..... 19,404. 27,937. **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16)..... 132,840 136,189 21 67,858 43,360 22 Net assets or fund balances. Subtract line 21 from line 20..... 64,982 92,829 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Here Executive Dir Chad Butt Type or print name and title Preparer's signature self-employed **Paid** Colleen L. Montgomery, CPA Colleen L. Montgomery, CPA P00038392

110 Main Street

► Montgomery & Granai PC

Burlington, VT 05401-8451

May the IRS discuss this return with the preparer shown above? (see instructions).....

Preparer

Use Only

Firm's address

Firm's EIN ► 03-0360150

(802) 864-6565

Yes

Par	t III	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly	y describe the organization's mission:	Λ
	-	Schodulo	
		Schedule 0	-
			_
2		e organization undertake any significant program services during the year which were not listed on the prior	
		990 or 990-EZ?	
		s,' describe these new services on Schedule O.	
3		ne organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No	
		s,' describe these changes on Schedule O.	
4	Section and re	ribe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, evenue, if any, for each program service reported.	
4 a	(Code	e:) (Expenses \$ 355,230. including grants of \$ 325,735.) (Revenue \$)
		nt Funding: Mobius provides grants to non-profit agencies, school school	
	dis	tricts, and supervisory unions to establish new adult-to-youth mentoring programs	_
		underserved areas of Vermont, and to support existing mentoring programs in	_
	<u>inc</u>	reasing their number of mentor matches and the quality of their programing.	_
			-
			. —
			-
			. —
			-
			_
4 b	(Code	e:) (Expenses \$ 60,352. including grants of \$) (Revenue \$)
	<u>Tec</u>	hnical Support: Mobius provides hands-on technical assistance for programs, works	_
		h programs to ensure they are meeting best practices through the Quality Mentoring	<u> </u>
		tem, facilitates mentoring program collaboration throughout the state by	
		necting individual programs with one another and events like the Vermont Mentoring	<u> </u>
		posium, and works with programs to develop an infrastructure that allows mentor ches to continue meeting through the mentee's high school graduation as a part of	-
		ius' K-12 Mentoring Initiative.	-
	1100		-
			_
			_
4 c	(Code)
		<u>lic Awareness: Mobius promotes public awareness of mentoring and local mentoring </u>	
		grams with press releases, appearances on news outlets, statewide and regional	. —
	mea:	nts, social media and online promotions, paid media, and through various other	-
		ius also organizes an annual Mentoring Month campaign in Vermont, highlighted by a	
		toring celebration at the Vermont Statehouse, and leads local and national	· —
		ocacy efforts in support of youth mentoring programs. Nationally, Mobius works	-
		laboratively with MENTOR (the National Mentoring Partnership) and MENTOR's other	_
		iliates across the nation to help lead the national mentoring movement.	_
	OH-	Program comitos (Possiba in Cabadula O.)	
4 d		program services (Describe in Schedule O.) See Schedule O Povogue \$ (Povogue \$)	
40	(Expe	enses \$ including grants of \$) (Revenue \$) program service expenses > 448.734.	

Form 990 (2016) Mobius, Inc. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	X	110
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i>	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	X	
	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII.</i>	11 b		Х
	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f		X
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII.	12a		Х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i>	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
		_	_	_

Form 990 (2016) Mobius, Inc. Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
ŀ	f 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ı	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 8	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ı	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
i	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
l	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
•	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29		29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31		31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ı	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Note. All Form 990 filers are required to complete Schedule O	38		Х
$D \wedge A$		Earm	aan /	2016

Form 990 (2016) Mobius, Inc. Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V....

	Check if Schedule O contains a response or note to any line in this Part V				. 🔲				
	•			Yes	No				
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 3							
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1 b 0							
c	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eportable gaming							
	(gambling) winnings to prize winners?		1 c		X				
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-								
	ments, filed for the calendar year ending with or within the year covered by this return	2a 4		77					
b	If at least one is reported on line 2a, did the organization file all required federal employment		2b	X					
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)									
	Did the organization have unrelated business gross income of \$1,000 or more during the year		3 a		Х				
	If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O		3 b						
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, securities account, securities account, securities account in a foreign country (such as a bank account, securities account, securities account, securities account, securities account in a foreign country (such as a bank account, securities account, securities account account in a foreign country (such as a bank account	er authority over, a inancial account)?	4a		Х				
	If 'Yes,' enter the name of the foreign country: ►	manoral accounty in the interest							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	Accounts (FBAR).							
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the ta	·	5 a		Х				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelt	•	5 b		X				
c	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5 c						
оа	Does the organization have annual gross receipts that are normally greater than \$100,000, a solicit any contributions that were not tax deductible as charitable contributions?		6 a		Χ				
b	If 'Yes,' did the organization include with every solicitation an express statement that such contribut	ions or gifts were							
	not tax deductible?		6b						
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly as a c	artly for goods and	7.		Х				
	services provided to the payor?		7 a 7 b		Λ				
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v		7 10						
	Form 8282?	······································	7с		Χ				
d	If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal	benefit contract?	7 e		X				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal ben	efit contract?	7 f		X				
g	If the organization received a contribution of qualified intellectual property, did the organization file I	Form 8899	7						
	as required?	organization file a	7 g						
	Form 1098-C?		7 h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the sponsoring							
	3		8						
	Sponsoring organizations maintaining donor advised funds.								
	Did the sponsoring organization make any taxable distributions under section 4966?		9 a						
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related per	son?	9 b						
	Section 501(c)(7) organizations. Enter:	10 -							
	Initiation fees and capital contributions included on Part VIII, line 12.	10 a							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	מטו							
	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders.	11 a							
	Gross income from other sources (Do not net amounts due or paid to other sources	i i a							
L.	against amounts due or received from them.).	11 b							
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of	f Form 1041?	12a						
b	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b							
	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?		13a						
	Note. See the instructions for additional information the organization must report on Schedul	e O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13Ь							
	Enter the amount of reserves on hand	13c							
	Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х				
	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in		14b		_				
2 A A	TECANIOSI 11/16/16			aan ((2016)				

Chad Butt 19 Marble Ave

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. 10 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent . . . 10 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... **c** Did the organization regularly and consistently monitor and enforce compliance with the policy? *If 'Yes,' describe in Schedule O how this was done* ... See .Schedule .Q Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ X **14** Did the organization have a written document retention and destruction policy?..... 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official...... 15a Χ **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed \rightarrow None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records:

Burlington VT 05401 (802) 658-1888

Suite 4

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C))					
(A) Name and Title	(B) Average hours per	thar	one i both dire	box, an o	unles officer truste		on	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) Sarah Caliendo	0									
Director	0	Χ						0.	0.	0.
(2) Lauren Layman	1							_		_
Secretary	0	Х		Χ				0.	0.	0.
(3) Amy Cunningham	1									
Chairman	0	Χ		Χ				0.	0.	0.
	$-\frac{1}{2}$.,						•	•	•
Director	0	X						0.	0.	0.
(5) Bonnie Ferro	1	37						0	0	0
Director (6) Chad Butt	0	Χ						0.	0.	0.
	$-\frac{40}{0}$	Х		Х				68,738.	0.	1,936.
(7) Nate Formalarie	1	Λ		Λ				00,730.	0.	1,930.
Treasurer		Х		Χ				0.	0.	0.
(8) Steve Adams	1	71		71				0.	0.	0.
Vice Chairman		Х		Χ				0.	0.	0.
(9) Rob Niccolai	1	21		71				0.	0.	<u> </u>
Director		Χ						0.	0.	0.
(10) Anne Gallivan	1									<u> </u>
Director		Х						0.	0.	0.
(11) Michael Loner	1									
Director	0	Х						0.	0.	0.
(12) Gabe Tufo Strouse	1									
Director	0	Χ						0.	0.	0.
(13)										
(14)										

orm 990 (2016) Mobius, Inc. 02-0658483 Page 8											
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A) Name and title	Average hours per week (inter-week and a continuous per week and a continuous per week (inter-week and a continuous per week and a continuous per week (inter-week and a continuous per week and a continuous per week (inter-week and a continuous per week and a continuous per week (inter-week and a continuous per week and a continuous per week and a continuous per week (inter-week and a continuous per week and a continuous per week and a continuous per week (inter-week and a continuous per week and a continuous per week and a continuous per week (inter-week and a continuous per week and a continuous per week and a continuous per week (inter-week and a continuous per week and a continuous per week and a continu			(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations	amou com	(F) stimated int of other pensation				
	(list any hours for related organiza - tions below dotted line)	or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	relatéd organizations (W-2/1099-MISC)	orga	om the anization d related anizations
(15)											
(16)											
(17)											
(18)											
<u>(19)</u>											
(20)											
(21)											
(22)											
(23)											
(24)											
(25)											
1 b Sub-total							>	68,738.	0.		1,936.
c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c)							-	0. 68,738.	0.		0. 1,936.
2 Total number of individuals (including but not limited from the organization ► 0							ved			pensation	
3 Did the organization list any former officer, direct	tor or tru	stee	key	v em	ากไดง	/ee	or h	nighest compensa	ted employee		Yes No
on line 1a? If 'Yes,' complete Schedule J for suc 4 For any individual listed on line 1a, is the sum of	h individu	ıal								. 3	X
the organization and related organizations greated such individual	er than \$1	50,0	00'?	If '	es,	com	iple	te Schedule J for		. 4	Х
 5 Did any person listed on line 1a receive or accrufor services rendered to the organization? If 'Yes Section B. Independent Contractors 	e comper s,' comple	satio te So	n fr ched	om dule	any <i>J fo</i>	unre r suc	late ch p	ed organization or erson	individual	. 5	Х
1 Complete this table for your five highest compen compensation from the organization. Report compen	sated indessation for	epen the c	den alen	t coi	ntra year	ctors endii	tha	it received more the vith or within the or	han \$100,000 of ganization's tax yea	r.	
(A) Name and business addi	ress							Description (of services	Compe	nsation
2 Total number of independent contractors (including b	out not lim	ited to	o the	ose I	listed	d abo	ve)	who received more	than		
\$100,000 of compensation from the organization											

Form 990 (2016) Mobius, Inc. Part VIII Statement of Revenue

. u.		Check if Schedule O contains a resp.	onse or note to any	line in this Part VII	IL		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns 1a Membership dues 1b Fundraising events 1c Related organizations 1d Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 1f Noncash contributions included in lines 1a-1f: \$ Total. Add lines 1a-1f	15,475. 170,000. 324,530.	510,005.			
Program Service Revenue	b c	Data Base Fees Mentoring Symposium	900099 518210 611430 900099	25,550. 8,750. 1,115. 310.	25,550. 8,750. 1,115.		310.
Progra	g	All other program service revenue		35,725.			
	3 4 5	Investment income (including dividends other similar amounts)	bond proceeds	88.			88.
	b c d 7a	Gross rents	(ii) Personal				
	С	Less: cost or other basis and sales expenses	,	-137.			-137.
Other Revenue		Gross income from fundraising events (not including\$ 15,475. of contributions reported on line 1c). See Part IV, line 18	a				
ਰੋ		Net income or (loss) from fundraising e Gross income from gaming activities.		-175.			
		See Part IV, line 19					
	10 a b	Net income or (loss) from gaming active Gross sales of inventory, less returns and allowances					
	11 a b		Dusiness code				
	е	All other revenue	_	545,506.	35,415.	0.	261.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	325,735.	325,735.	gonoral expenses	3.pseee
2	Grants and other assistance to domestic individuals. See Part IV, line 22	·	,		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	71,878.	35,939.	7,188.	28,751.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	46,736.	32,716.	4,086.	9,934.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,164.	757.	116.	291.
9	Other employee benefits	5,389.	3,503.	539.	1,347.
10	Payroll taxes	11,250.	6,273.	1,122.	3,855.
11	Fees for services (non-employees):	11,2001	0,2:01		5,555.
a	Management				
ŀ	Legal				
(Accounting				
C	d Lobbying				
6	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	11,665.	10,068.	1,132.	465.
12	Advertising and promotion	3,569.	3,211.	115.	243.
13	Office expenses	3,003.	0,211.	1101	210.
14	Information technology	19,800.	18,072.	1,169.	559.
15	Royalties		==, ==,		
16	Occupancy	325.		325.	
17	Travel	3,627.	3,454.	73.	100.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.	,	·		
19	Conferences, conventions, and meetings	3,435.	3,285.	105.	45.
20	Interest	· , · · · · ·	,		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	226.		226.	
23	Insurance	5,802.	457.	5,064.	281.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
ā	Food & Bev	2,569.	2,448.	121.	
	VISTA_stipend	1,800.	1,710.	45.	45.
	Postage and Shipping	678.	50.	252.	376.
	Printing and Publications	669.	669.		
	All other expenses	1,252.	387.	886.	-21.
	Total functional expenses. Add lines 1 through 24e	517,569.	448,734.	22,564.	46,271.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720).				

		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing.	23,665.	1	3,082.
	2	Savings and temporary cash investments.	97,693.	2	132,780.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	423.	4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
Ø	7	Notes and loans receivable, net.		7	
Assets	8	Inventories for sale or use.		8	
155				9	
	9	Prepaid expenses and deferred charges		9	
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
				10 -	207
		Less: accumulated depreciation. 10b 10,992.		10 c	327.
	11	Investments – publicly traded securities.	9,407.	11	
	12	Investments – other securities. See Part IV, line 11.		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets.		14	
	15	Other assets. See Part IV, line 11.		15	100 100
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	136,189.
	17 18	Grants payable		17 18	5,055.
	19	Deferred revenue		19	38,305.
	20	Tax-exempt bond liabilities	01/000.	20	30,303.
S	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
ii.	22	Loans and other payables to current and former officers, directors, trustees,			
Liabilities	~~	key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25	67,858.	26	43,360.
ces	07	Organizations that follow SFAS 117 (ASC 958), check here ► and complete lines 27 through 29, and lines 33 and 34.		07	
<u>a</u>	27	Unrestricted net assets.		27	
ã	28	Temporarily restricted net assets.		28	
nd	29	Permanently restricted net assets.		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ► X and complete lines 30 through 34.			
ğ	30	Capital stock or trust principal, or current funds		30	
ŝ	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ä	32	Retained earnings, endowment, accumulated income, or other funds	64,982.	32	92,829.
fet	33	Total net assets or fund balances	64,982.	33	92,829.
_	34	Total liabilities and net assets/fund balances	132,840.	34	136,189.

Form **990** (2016) BAA

Pai	t XI	Reconciliation of Net Assets					
		Check if Schedule O contains a response or note to any line in this Part XI.					
1	Total	revenue (must equal Part VIII, column (A), line 12).	1	54	15,5	506.	
2	Total	expenses (must equal Part IX, column (A), line 25).	2	51	L7,5	69.	
3	Rever	nue less expenses. Subtract line 2 from line 1	3	2	27,9	937.	
4	Net as	ssets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	(54,9	982.	
5	Net u	nrealized gains (losses) on investments	5				
6	Donat	ed services and use of facilities	6				
7	Invest	tment expenses	7				
8	Prior	period adjustments	8		-	-90.	
9	Other	changes in net assets or fund balances (explain in Schedule O).	9			0.	
10		sets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
_		in (B))	10		92,8	<u> 329.</u>	
Pai	τ ΧΙΙ	Financial Statements and Reporting					
		Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No	
1	Accou	unting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.						
2 8	a Were	the organization's financial statements compiled or reviewed by an independent accountant?		2 a		Χ	
	s <u>ep</u> ar	s,' check a box below to indicate whether the financial statements for the year were compiled or reviews ate basis, consolidated basis, or both: Separate basis	ed on a				
	u Were	the organization's financial statements audited by an independent accountant?		2 b		Х	
-	If 'Yes	s,' check a box below to indicate whether the financial statements for the year were audited on a separa consolidated basis, or both:					
		Separate basis Consolidated basis Both consolidated and separate basis					
•	If 'Yes reviev	to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, v, or compilation of its financial statements and selection of an independent accountant?		2 c			
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.						
3 8	3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?						
I		,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud dits, explain why in Schedule O and describe any steps taken to undergo such audits		3 b			
BAA	1			Form	990	(2016)	

TEEA0112L 11/16/16

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number 02-0658483 Mobius, Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 Χ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. С **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support								
begiı	ndar year (or fiscal year nning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.').	457,621.	381,808.	516,595.	514,554.	510,005.	2,380,583.		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.		
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.		
	Total. Add lines 1 through 3	457,621.	381,808.	516,595.	514,554.	510,005.	2,380,583.		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						707,365.		
6	Public support. Subtract line 5 from line 4						1,673,218.		
Sec	tion B. Total Support								
	ndar year (or fiscal year nning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total		
7	Amounts from line 4	457,621.	381,808.	516,595.	514,554.	510,005.	2,380,583.		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	250.	180.	372.	418.	88.	1,308.		
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI	1,204.	239.	10,913.	10,302.	35,416.	58,074.		
11	Total support. Add lines 7 through 10						2,439,965.		
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	0.		
	First five years. If the Form 990 is organization, check this box and	stop here		ird, fourth, or fifth t	ax year as a section	on 501(c)(3)	▶ □		
	tion C. Computation of Pu								
	Public support percentage for 20 Public support percentage from						68.58 % 69.23 %		
16a	33-1/3% support test—2016. If t and stop here. The organization	he organization di qualifies as a pub	d not check the b	ox on line 13, and	d line 14 is 33-1/3	% or more, check	this box		
b	33-1/3% support test—2015. If the and stop here. The organization	e organization did qualifies as a pul	I not check a box olicly supported o	on line 13 or 16a rganization	, and line 15 is 3	3-1/3% or more, c	check this box		
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	ind-circumstances	s' test, check this	box and stop her	e. Explain in Part	: VI how		
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances' t	and-circumstances test. The organiza	s' test, check this ation qualifies as	box and stop her a publicly support	e. Explain in Part ed organization.	VI how the ►		
	Private foundation. If the organize	zation did not che	ck a box on line 1	13, 16a, 16b, 17a,	or 17b, check the	is box and see ins	structions		
BAA					Sch	nedule A (Form 99	90 or 990-EZ) 2016		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	25.5 115.60 25.1011,	produce to improte t	are my			
	lar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	(a) 2012	(3) 2313	(6) = 5 : :	(a) 2010	(6) 2010	(i) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support				T		
	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 6						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here					
	tion C. Computation of Pul						
	Public support percentage for 20	•	•				%
	Public support percentage from 2						%
Sec	tion D. Computation of Inv					,	
17		•	• • •	-			%
	Investment income percentage f					<u> </u>	%
19a	33-1/3% support tests—2016. If t is not more than 33-1/3%, check	the organization of this box and sto	did not check the b p here. The organi	ox on line 14, ar zation qualifies	nd line 15 is more as a publicly supp	than 33-1/3%, and orted organization	I line 17 ▶
	33-1/3% support tests—2015. If the line 18 is not more than 33-1/3% Private foundation. If the organization of the support tests—2015.	, check this box	and stop here. The	e organization qu	ualifies as a public	ly supported organ	ization ▶

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If</i> 'Yes,' provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
C	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pa	art IV Supporting Organizations (continued)		
-1-1	Les the ergenization eccented a gift or contribution from any of the following persons?	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the		
	governing body of a supported organization?		
	b A family member of a person described in (a) above?		
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.		
Se	ection B. Type I Supporting Organizations		ı
	71 11 3 3	Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2	applied to such powers during the tax year. 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
Se	ection C. Type II Supporting Organizations		
		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
Se	ection D. All Type III Supporting Organizations		
		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard. 3		
Se	ection E. Type III Functionally Integrated Supporting Organizations		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
	a The organization satisfied the Activities Test. Complete line 2 below.		
	b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>		
		-4:\	
	c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruc	zuons)	
2	2 Activities Test. Answer (a) and (b) below.	Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
3	Parent of Supported Organizations. Answer (a) and (b) below.		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i> 3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard. 3b		

Pai	t V I ype III Non-Functionally integrated 509(3)(3) Supporting Orga	iniza	lions			
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain ir st complete Sections A	n Part VI). See through E.		
Sec	ction A — Adjusted Net Income (A) Prior Year					
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8				
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):					
á	Average monthly value of securities	1a				
ŀ	Average monthly cash balances	1b				
	Fair market value of other non-exempt-use assets	1c				
	Total (add lines 1a, 1b, and 1c)	1d				
•	Discount claimed for blockage or other factors (explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by .035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sec	tion C — Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2	Enter 85% of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-functionally inte	grated	Type III supporting or	ganization		

(see instructions). BAA

Schedule A (Form 990 or 990-EZ) 2016

9 Distributable amount for 2016 from Section C, line 6

10 Line 8 amount divided by Line 9 amount

	inobiab, inc.	02 0000100 ·g. ·
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (con	ntinued)
Sec	tion D - Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions.	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1 Distributable amount for 2016 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2016 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2016:			
a			
b			
c From 2013			
d From 2014			
e From 2015			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2016 distributable amount			
i Carryover from 2011 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2016 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2016 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2017. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a			
b Excess from 2013			
c Excess from 2014			
d Excess from 2015			
e Excess from 2016			
PAA		Schodulo A (Eo	rm 990 or 990 E7) 2016

BAA

Schedule A (Form 990 or 990-EZ) 2016

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part II, Line 10 - Other Income

Nature and Source		2016 2015		2014		2013		 2012	
From 1/1/14 to 6/30/14 From 7/1/14 to 06/30/15	_	05.416		10.000	\$	1,862. 9,051.	\$	239.	\$ 1,204.
Program Service Revenue	\$	35,416.	Ş	10,302.					
Total	\$	35,416.	\$	10,302.	\$	10,913.	\$	239.	\$ 1,204.

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization

PUBLIC DISCLOSURE COPY

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.
Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Employer identification number

Mobius, Inc.		02-0658483
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	\overline{X} 501(c)(3) (enter number	er) organization
	4947(a)(1) nonexempt charit	able trust not treated as a private foundation
	527 political organization	
Form 990-PF	F01(a)(2) example private for	ndation
FOIII 990-PF	501(c)(3) exempt private fou	
		able trust treated as a private foundation
	501(c)(3) taxable private fou	ndation
Check if your organization is covered by	the General Rule or a Special Rule.	
Note. Only a section 501(c)(7), (8),	or (10) organization can check boxes for both	h the General Rule and a Special Rule. See instructions.
General Rule		
For an organization filing Form 9 property) from any one contribut	90, 990-EZ, or 990-PF that received, during or. Complete Parts I and II. See instructions	the year, contributions totaling \$5,000 or more (in money or for determining a contributor's total contributions.
Special Rules		
under sections 509(a)(1) and 170(b	o)(1)(A)(vi), that checked Schedule A (Form 990	that met the 33-1/3% support test of the regulations or 990-EZ), Part II, line 13, 16a, or 16b, and that greater of (1) \$5,000 or (2) 2% of the amount on (i) d II.
during the year, total contribution	section 501(c)(7), (8), or (10) filing Form 99 ns of more than \$1,000 <i>exclusively</i> for religion for animals. Complete P	00 or 990-EZ that received from any one contributor, bus, charitable, scientific, literary, or educational arts I, II, and III.
during the year, contributions ex \$1,000. If this box is checked, er charitable, etc., purpose. Don't of	clusively for religious, charitable, etc., purpo	
990-PF), but it must answer 'No' on	overed by the General Rule and/or the Speci Part IV, line 2, of its Form 990; or check the t meet the filing requirements of Schedule B	ial Rules doesn't file Schedule B (Form 990, 990-EZ, or box on line H of its Form 990-EZ or on its Form 990-PF,

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

1 of

1 of Part I

Schedule B (Form 990, 990-EZ, or 990-PF) (2016) Name of organization Employer identification number 02-0658483 Mobius, Inc.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space	is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>50,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
ე 		\$170,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)

1 to

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

of Part II

Name of organization

Mobius, Inc.

02-0658483

Employer identification number

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (b)
Description of noncash property given (a) No. from Part I (c) FMV (or estimate) (see instructions) (d) Date received N/A (a) No. from Part I (c) FMV (or estimate) (see instructions) (b) (d) Description of noncash property given Date received (a) No. from (b) Description of noncash property given (d) Date received (c) FMV (or estimate) (see instructions) Part I (a) No. from Part I (b) Description of noncash property given (d) Date received (c) FMV (or estimate) (see instructions) (a) No. from (d) Date received (b) Description of noncash property given (c) FMV (or estimate) Part I (see instructions) (b) Description of noncash property given (c) FMV (or estimate) (d) (a) No. Date received from Part I (see instructions)

BAA

1 to

of Part III

Name of organization Employer identification number Mobius, 02-0658483 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)..... Use duplicate copies of Part III if additional space is needed. (b) Purpose of gift (d) Description of how gift is held (c) Use of gift (a) No. from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (d) Description of how gift is held (b) Purpose of gift (a) No. from (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (d) Description of how gift is held (b) Purpose of gift (a) No. from (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (c) Use of gift (b) Purpose of gift (d) Description of how gift is held (a) No. from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered 'Yes,' on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered 'Yes,' on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered 'Yes,' on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• 5	Section 501(c)(4), (5), or (6) o	rganizations: Complete Part III.			
Name	of organization	· · · · · ·			Employer identification	ation number
	oius, Inc.				02-065848	
			ganization is exempt under secti	* *	_	zation.
1			organization's direct and indirect political on of 'political campaign activities')	campaign activities in	Part IV.	
2			spenditures (see instructions)		▶ ☆	
	, ,	-	campaign activities (see instructions)		•	
			ganization is exempt under secti			
			ise tax incurred by the organization under		>	0.
2		-	ise tax incurred by organization managers		т	
			section 4955 tax, did it file Form 4720 for			
	-			-		
	If 'Yes,' describe in					[] .es []e
Par	t I-C Complete	if the or	ganization is exempt under secti	on 501(c), excep	t section 501(c)(3).	ı
	•		pended by the filing organization for section	, , ,	, , , ,	
2			organization's funds contributed to other organ			
3			ditures. Add lines 1 and 2. Enter here and		▶\$	
4	Did the filing organ	ization file	Form 1120-POL for this year?			Yes No
5	amount of political c	ontribution	and employer identification number (EIN). For each organization listed, enter the as received that were promptly and directly de I action committee (PAC). If additional spa	livered to a separate po	olitical organization, such	as a separate
	(a) Name		(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter-0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2016

Part II-A Complete if				UZ-U6584	
section 501	tne organization (h)).	on is exempt under se	ection 50 I(c)(3) and	a filea Form 5/68 (ele	ction under
A Check ► if the filir	ng organization belo	ngs to an affiliated group (an	d list in Part IV each affil	iated group member's name,	
address,	EIN, expenses, a	nd share of excess lobbying	g expenditures).		
B Check ► if the fili	ng organization ch	ecked box A and 'limited co	ontrol' provisions apply		
· · · · · · · · · · · · · · · · · · ·	'expenditures' me	oying Expenditures eans amounts paid or incu	·	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expendit	•	• • •			
		a legislative body (direct lob		1/0031	
·	·	and 1b)		1/0031	0.
	•			310/030.	
	•	lines 1c and 1d)		517,569.	0.
f Lobbying nontaxable ar both columns	mount. Enter the a	mount from the following to	able in	102,635.	
If the amount on line 1e, col	umn (a) or (b) is:	The lobbying nontaxable	e amount is:	10270001	
Not over \$500,000	• • • • • • • • • • • • • • • • • • • •	20% of the amount on line 1e.			
Over \$500,000 but not over \$1	,000,000	\$100,000 plus 15% of the exces	s over \$500,000.		
Over \$1,000,000 but not over \$	\$1,500,000	\$175,000 plus 10% of the exces	s over \$1,000,000.		
Over \$1,500,000 but not over \$	\$17,000,000	\$225,000 plus 5% of the excess	over \$1,500,000.		
Over \$17,000,000		\$1,000,000.			
g Grassroots nontaxable	amount (enter 25%	6 of line 1f)		25,659.	0.
h Subtract line 1g from lin	ne 1a. If zero or le	ss, enter -0			0.
i Subtract line 1f from lin	e 1c. If zero or les	ss, enter -0		0.	0.
j If there is an amount other	er than zero on eithe	er line 1h or line 1i, did the or	rganization file Form 472	reporting	
section 4911 tax for this	s year?				Yes No
		4-Year Averaging Period			
(Som		nat made a section 501(h) e selow. See the separate ins			
	Lob	bying Expenditures Durin	g 4-Year Averaging Per	iod	
Calendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) Total
2 a Lobbying nontaxable amount				102,635.	102,635.
b Lobbying ceiling amount (150% of line 2a, column (e))					153,953.
c Total lobbying expenditures				1,539.	1,539.
d Grassroots nontaxable amount				25,659.	25,659.
e Grassroots ceiling amount (150% of line 2d, column (e))					38,489.
f Grassroots lobbying expenditures				Cohodula C /F	0 . 990 or 990-EZ) 2016
BAA				Scriedule C (Form	ココU Or ココU-EZ) 20 6

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(election under section 501(n)).							
-ar	For each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description				(b	(b)		
	each res response on lines to through it below, provide in Part IV a detailed description he lobbying activity.	Yes	No		Amo	unt		
	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:							
	 a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? 							
	d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements?							
	f Grants to other organizations for lobbying purposes?							
2	j Total. Add lines 1c through 1i							
	c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?							
Pa	rt III-A Complete if the organization is exempt under section 501(c)(4), section 501 section 501(c)(6).	(c)(5)	, or					
2	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the			📘	1 2 3	Yes	No	
	rt III-B Complete if the organization is exempt under section 501(c)(4), section 501(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) answered 'Yes.'	(c)(5)	. or s	ectio	n 50	1(c)		
1	Dues, assessments and similar amounts from members		1					
2	expenses for which the section 527(f) tax was paid).							
	a Current year		2 a 2 b					
	c Total		2 c					
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?		4					
5	Taxable amount of lobbying and political expenditures (see instructions)		5					

Part IV | Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Mobius, Inc. 02-0658483 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate value of contributions to (during year). Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit? Yes **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements. 2 b c Number of conservation easements on a certified historic structure included in (a)..... 2 c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?.... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. **b** If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1..... **b** Assets included in Form 990, Part X.....

Part III Organizations Maintaining Colle	ctions of Art, misto	ilcai ileasules, oi	Other Similar As:	sets (continued)
3 Using the organization's acquisition, accession, a items (check all that apply):	nd other records, check a	ny of the following that ar	re a significant use of its	collection
a Public exhibition	d Loan o	or exchange programs		
b Scholarly research	e Other			
c Preservation for future generations	_			
4 Provide a description of the organization's collect Part XIII.	ions and explain how they	further the organization's	s exempt purpose in	
5 During the year, did the organization solicit or to be sold to raise funds rather than to be ma	intained as part of the o	rganization's collection	?	Yes No
Part IV Escrow and Custodial Arrangen line 9, or reported an amount on	nents. Complete if t Form 990, Part X,	he organization and line 21.	swered 'Yes' on Fo	orm 990, Part IV,
1 a Is the organization an agent, trustee, custodia on Form 990, Part X?	n or other intermediary	for contributions or othe	er assets not included	☐ Yes ☐ No
b If 'Yes,' explain the arrangement in Part XIII a	and complete the following	ng table:		
				Amount
c Beginning balance			1 с	
d Additions during the year			1 d	
e Distributions during the year			1e	
f Ending balance			1f	
2 a Did the organization include an amount on Fo				Yes No
b If 'Yes,' explain the arrangement in Part XIII.				
Dort V Endoument Funda Complete if	the examination on	awarad Waal on Fa	vrna 000 Dovt IV I	no 10
Part V Endowment Funds. Complete if				
1 a Beginning of year balance	year (b) Prior year	(c) Two years back	(u) Tillee years back	(e) Four years back
b Contributions				
c Net investment earnings, gains,				
and losses				
d Grants or scholarships				
e Other expenditures for facilities				
and programs				
f Administrative expenses				
g End of year balance		4 1 (2) 1 11		
2 Provide the estimated percentage of the curre	•	e 1g, column (a)) neld	as:	
a Board designated or quasi-endowment ►	°			
b Permanent endowment ► %				
c Temporarily restricted endowment ►	%			
The percentages on lines 2a, 2b, and 2c should e	equal 100%.			
3 a Are there endowment funds not in the possession	of the organization that a	re held and administered	I for the	
organization by:				Yes No
(i) unrelated organizations				3a(i)
(ii) related organizations				3a(ii)
b If 'Yes' on line 3a(ii), are the related organiza	tions listed as required o	on Schedule R?		3b
4 Describe in Part XIII the intended uses of the	organization's endowme	ent funds.		<u> </u>
Part VI Land, Buildings, and Equipmen				
Complete if the organization ans		n 990. Part IV. line	11a. See Form 99	90. Part X. line 10.
Description of property	(a) Cost or other basis	(b) Cost or other	(c) Accumulated	(d) Book value
bescription of property	(investment)	basis (other)	depreciation	(u) book value
1 a Land	·			
b Buildings				
c Leasehold improvements				
d Equipment				
e Other		11,319.	10,992.	327.
Total. Add lines 1a through 1e. (Column (d) must en				327.

BAA Schedule **D** (Form 990) 2016

(a) Docarinti-		egory (including nam	o of occurit.	(b) Book value		thod of voluntians		Part X, line 1
				(D) DOOK VAINE	(c) Me	unou of valuation:	Cost or end-of-yea	market valuë
•								
	a equity interes	sts						
3) Other								
<u>A)</u>								
3)								
<u>//</u>								
<u>D)</u>								
-/								
<u>/</u>								
1)								
<u>'</u>								
) must equal Form !		B) line 12.)					
		- Program Re			N	/A		
Co	omplete if th	e organizatio	n answered	l 'Yes' on Form 9	90, Part IV, Ii	ine 11c. Se		
(a	a) Description of	finvestment		(b) Book value	(c) Method	of valuation: C	Cost or end-of-y	ear market value
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(8)								
(9) (10)		200 Part V salvana	(D) line 12.)					
(9) (10) otal . <i>(Column (b,</i>		990, Part X, column ((B) line 13.) ►		/ A			
(9) (10) fotal. (<i>Column (b,</i>	ther Assets.			N, I 'Yes' on Form 9	'A 90, Part IV, Ii	ine 11d. Se	e Form 990,	Part X, line 1
(9) (10) otal. <i>(Column (b)</i>	ther Assets.		n answered	N.	'A 90, Part IV, I	ine 11d. Se	e Form 990,	Part X, line 1
(9) (10) otal. (Column (b) Part IX Ot	ther Assets.		n answered	N, I 'Yes' on Form 9	'A 90, Part IV, I	ine 11d. Se	e Form 990,	
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(9) (10) otal. (Column (b, Part IX Ot (1) (2) (3)	ther Assets.		n answered	N, I 'Yes' on Form 9	/A 90, Part IV, I	ine 11d. Se	e Form 990,	
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Part XI Reconciliation of Revenue per Audited Financial Statements	With Revenue per Ret	urn. N/A
Complete if the organization answered 'Yes' on Form 990, Part	t IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	2 a	
b Donated services and use of facilities	2 b	
c Recoveries of prior year grants	2 c	
d Other (Describe in Part XIII.)	2 d	
e Add lines 2a through 2d		2 e
3 Subtract line 2e from line 1.		3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a	
b Other (Describe in Part XIII.)	4 b	
c Add lines 4a and 4b		4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5
		eturn. N/A
Part XII Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered 'Yes' on Form 990, Part		eturn. N/A
	t IV, line 12a.	eturn. N/A
Complete if the organization answered 'Yes' on Form 990, Part	t IV, line 12a.	
Complete if the organization answered 'Yes' on Form 990, Part 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	t IV, line 12a.	
Complete if the organization answered 'Yes' on Form 990, Part 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	t IV, line 12a.	
Complete if the organization answered 'Yes' on Form 990, Part 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments.	t IV, line 12a.	
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities.	t IV, line 12a. 2a 2b 2c	
Complete if the organization answered 'Yes' on Form 990, Part 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses.	2a 2b 2c 2d	
Complete if the organization answered 'Yes' on Form 990, Part 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.)	2a 2b 2c 2d	1
Complete if the organization answered 'Yes' on Form 990, Part 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d.	2a	1 2 e
Complete if the organization answered 'Yes' on Form 990, Part 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1.	2a 2b 2c 2d	1 2 e
Complete if the organization answered 'Yes' on Form 990, Part 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.)	2a 2b 2c 2d 4a 4b	2e 3
Complete if the organization answered 'Yes' on Form 990, Part 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) c Add lines 4a and 4b.	2a	2e 3
Complete if the organization answered 'Yes' on Form 990, Part 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2 b Prior year adjustments 2 c Other losses 2 d Other (Describe in Part XIII.) 4 Add lines 2a through 2d 2 subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4 b Other (Describe in Part XIII.)	2a	2e 3

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule **D** (Form 990) 2016

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number 02-0658483 Mobius, Inc. **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990 or 990-EZ) 2016 Mobius, Inc. 02-0658483 Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (d) Total events (a) Event #1 **(b)** Event #2 (c) Other events (add column (a) None 2016 Mentoring through column (c) (event type) (event type) (total number) REVENUE **1** Gross receipts..... 15,475. 15,475. 2 Less: Contributions..... 15,475 15,475. **3** Gross income (line 1 minus line 2)..... Rent/facility costs..... 7 Food and beverages Other direct expenses..... 175. 175. 10 Direct expense summary. Add lines 4 through 9 in column (d)..... 175. Net income summary. Subtract line 10 from line 3, column (d)..... -175. Gaming. Complete if the organization answered 'Yes' on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add column (a) REVENUE (a) Bingo bingo/progressive bingo (c) Other gaming through column (c)) Gross revenue..... **2** Cash prizes..... D X P E N C T S Rent/facility costs..... **5** Other direct expenses..... Yes Yes Yes No No No 8 Net gaming income summary. Subtract line 7 from line 1, column (d)..... **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If 'No,' explain:

b If 'Yes,' explain:

10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?.....

Sche	edule G (Form 990 or 990-EZ) 2016 Mobius, Inc.	02-06584	183	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed tadminister charitable gaming?		Yes	 □ No
13	Indicate the percentage of gaming activity conducted in:	1 1		
	a The organization's facility.	13 a		%
	b An outside facility.			~~~~
	Enter the name and address of the person who prepares the organization's gaming/special events books and recor			
	Name ►			
	Address ►			
ı	a Does the organization have a contract with a third party from whom the organization receives gaming reve b If 'Yes,' enter the amount of gaming revenue received by the organization	nue? the amount		No
	Name ►			
	Address •			
16	Gaming manager information:			
	Name •			
	Gaming manager compensation ► \$			
	Description of services provided ►			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions			
í	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	!	Yes	No
ı	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in organization's own exempt activities during the tax year ► \$			
Paı	Supplemental Information. Provide the explanations required by Part I, line 2b, cand Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide a information. See instructions	olumns (ii ıny additio	i) and (nal	v);

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

Name of the organization						Employer identific	ation number
Mobius, Inc.						02-065848	33
Part I General Information on G	rants and Assista	ance					
Does the organization maintain records the selection criteria used to award the selection criteria.	ne grants or assistand	ce?		eligibility for the grants		Part IV	X Yes No
2 Describe in Part IV the organization's pro-							′ 1
Form 990, Part IV, line 21,							
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Addison NE Supervisory Union 77 Munsill Ave Bristol, VT 05443	03-6000901	501c3	21,445.	0.			General program support
(2) South Burlington School Distr 550 Dorset St S. Burlington, VT 05403	03-6000692	501c3	7,900.	0.			General program support
(3) Everybody Wins! Vermont PO Box 34 Montpelier, VT 05601	10-0002102	501C3	41,800.	0.			General program
(4) DREAM PO Box 361 Winooski, VT 05404	26-0030908	501c3	22,300.	0.			General program support
(5) Milton Comm Youth Coalition PO Box 543 Milton, VT 05468	26-1590762	501c3	5,500.	0.			General program support
(6) Champlain Valley School Distr 5420 Shelburne Rd Shelburne, VT 05482	03-0213990	501c3	29,100.	0.			General Program support
(7) Franklin County Caring Commun 67 Fairfield St St Albans, VT 05478	75-3238572	501c3	8,375.	0.			General program support
(8) Grand Isle County Comm Svc Box 171 North Hero, VT 05474	20-0712380		8,750.	0.			General program support
2 Enter total number of section 501(c)(3) and government o	rganizations listed	in the line 1 table			····	19
3 Enter total number of other organizat	ions listed in the line	1 table			<u>.</u>		0

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part	Ш
	can be duplicated if additional space is needed.	

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.

All grantees submit interim and year-end grant reports. Year-end grant reports include a reconciled grant budget. Mobius is in touch with grantees throughout the grant year and grantees are expected to inform Mobius of potential large budgetary changes.

Continuation Sheet for Schedule I (Form 990)

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

2016

Continuation Page 1 of 2

Name of the organization

Mobius, Inc.

D2-0658483

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
_ <u>Howard Center</u>							
1138 Pine Street							General program
Burlington, VT 05401	03-0179433	501c3	9,300.				support
_ <u>King Street Youth Center</u>							
PO_Box_1615							General program
Burlington, VT 05402	23-7236312	501c3	12,150.				support
Spectrum Youth & Family Svs							
31 Elmwood Ave							General program
Burlington, VT 05401	03-0253232		14,005.				support
The Mentor Connector							
PO_Box_1617							General program
Rutland, VT 05701	65-1290104	501c3	24,760.				support
_ <u>United Counseling Service</u>							
PO_Box_588							General program
Bennington, VT 05201	03-0348364	501c3	11,970.				support
<u> Washington Central FOE </u>							
73							General program
Montpelier, VT 05602	03-0335793	501c3	12,700.				support
<u> Washington NE Supervisory Uni</u>							
_ <u>PO Box 470 </u>							General program
Plainfield, VT 05667	03-6000412	501c3	17,810.				support
VSA_Vermont							
_ <u>21 Carmichael St., Suite 206</u>							General program
Essex Junction, VT 04552	03-0307529	501c3	9,000.				support
<u>Windsor County Partners</u>							
<u>54 Main St</u>							General program
Windsor, VT 05089	23-7399514	501c3	11,850.				support
<u>Youth Services of Windham Cty</u>							
32							General program
Brattleboro, VT 05302	03-0287694	501c3	12,200.				support

TEEA4001L 11/03/16

Schedule I Cont (Form 990) 2016

Continuation Sheet for Schedule I (Form 990)

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

2016

Continuation Page 2 of 2

Name of the organization Employer identification number Mobius, Inc. 02-0658483 Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule I (Form 990), Part II.) (c) IRC section (g) Description of (a) Name and address of organization or government (b) EIN (d) Amount of cash (f) Method of (h) Purpose of (e) Amount of nonvaluation (book, FMV, appraisal, grant or assistance (if applicable) grant cash assistance noncash assistance other) Baba Tree International PO Box 46 1st yr program 45-4067698 501c3 Jeffersonville, VT 05464 10,100. implementation

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Mobius, Inc.

Employer identification number
02-0658483

Board of Directors Changes

Rob Niccolai resigned from the board in December 2016.

Michael Loner resigned from the board in September 2016

Sarah Caliendo began her board term in January 2017.

Form 990, Part III, Line 1 - Organization Mission

Mobius, Vermont's Mentoring Partnership develops a culture of mentoring throughout the state of Vermont by providing resources and support to one-to-one adult-to-youth mentoring programs so they can succeed, grow, and meet the needs of youth in their communities.

Form 990, Part III, Line 4d - Other Program Services Description

Other Programs: Additionally, Mobius develops and maintains resources and systems for mentoring program staff members throughout Vermont to use to help manage and improve their programs such as a searchable program directory of all Vermont mentoring programs, the Vermont Mentoring Database (a program management system), the Mobius Mentoring Discount Card, the Vermont Mentoring Surveys, and new resources and needed.

Form 990, Part VI, Line 11b - Form 990 Review Process

The finance committee reviews the 990 and makes a recommendation to the board before the board signs off on it.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Board members are required to disclose interests when they join the board and then if there is a change while they are a board member. This policy is enforced by the executive committee.

Name of the organization	Employer identification number
Mobius, Inc.	02-0658483

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

No other documents available to the public.

Form **5768**

(Rev September 2016)

Department of the Treasury

Election/Revocation of Election by an Eligible Section 501(c)(3) Organization To Make Expenditures To Influence Legislation (Under Section 501(h) of the Internal Revenue Code)

For IRS

Internal Revenue Service	► Information about Form 57	/68 and its instructions is at www.irs.g	ov/form5768.	Use Only
Name of organization				Employer identification number
Mobius, Inc.				02-0658483
Number and street (or P.O. box no.,	if mail is not delivered to street address)			Room/suite
19 Marble Ave				4
City, town or post office, and state				ZIP + 4
Burlington, VT 05	5401			
1 Election – As an eligib	le organization, we hereby elect to	have the provisions of section 501(h) of the	ne Code, relating to	expenditures to
influence legislation,	apply to our tax year ending $\frac{\epsilon}{M}$	onth, day, and year) and all subsequent to	x years until revo	ked.
Note: This election m	ust be signed and postmarked w	ithin the first taxable year to which it a	pplies.	
expenditures to influe all subsequent tax year	ence legislation, apply to our tax is (until a new election is made).	revoke our election to have the provision year ending and and (Month, day, and year) I before the first day of the tax year to		(h) of the Code, relating to
Under penalties of perjury, on behalf of the above nam		make this (check applicable box) ▶	X election	revocation
		Chad Butt		
		Executive Dir.		
(Signat	ture of officer or trustee)	(Type or print nar	ne and title)	(Date)
BAA		TEEA7601L 08/15/16		Form 5768 (Rev 9-2016)