

# CENTERING QUALITY

**MENTOR Vermont's Centering Quality Initiative is one of four key focus areas driving the organization's work. This initiative is centered on identifying, promoting, and driving the implementation of evidence-based practices combined with community wisdom to increase the quality of mentoring relationships for Vermont's young people.**

## CORE COMPONENTS

- National Quality Mentoring System (NQMS)
- Youth Well-Being Program
- Statewide Training Suite & LMS Modules
- Vermont Mentoring Database
- Vermont Mentoring Symposium
- Comprehensive Support Services, including:
  - Vermont Mentoring DEI Committee
  - New Program Coordinator Support
  - The Vermont Mentoring Hub
  - Program Leadership Council



MENTOR Vermont aims to improve the quality and broaden the reach of youth mentoring in Vermont. Most mentoring programs are staffed by just one person, often in a part-time role. Program staff balance the hands-on management of matches, recruitment, and fundraising and do not have the capacity to review new mentoring research and design training curricula.

MENTOR Vermont's training strengthens the quality of local mentoring relationships through research-based effective practices and enables program staff to focus more time on supporting matches.

***"MENTOR Vermont has provided us with a framework to follow, which helps us do our job well. We're not developing a program on our own, we have an organization backing us that has credibility."***

—Matthew Garcia,  
Windsor County Mentors

***"MENTOR Vermont is innovative. They are leaders in their commitment to DEI work. They have their pulse on the latest research for elements of effective practice. We could not do our work without them."***

—Bobbi Jo Stellato,  
The Mentor Connector



MENTOR Vermont serves as the backbone for quality assurance in Vermont's mentoring field, helping programs implement evidenced based practices.

## IN 2024-2025, MENTOR VERMONT WILL...

- Launch a learning management system to support self-led training modules.
- Provide technical assistance to 10+ mentoring programs, representing 300+ hours of no-cost technical assistance.
- Collect statewide mentoring data and assess Vermont mentoring trends.
- Conduct NQMS with subgrantees to ensure best practices and identify areas of improvement.
- Host more than 15 live training sessions to support mentors and program staff.
- Host the 9th annual Vermont Mentoring Symposium.