

# ADVANCING THE MENTORING MINDSET

**MENTOR Vermont's Advancing the Mentoring Mindset Initiative is one of four key focus areas driving the organization's work. This initiative is centered on supporting the effectiveness of new and existing youth mentoring models to broaden the reach and deepen the impact of youth mentoring throughout Vermont – ensuring more adults are confident and effective mentors, more youth are engaged in quality relationships, and communities in Vermont are committed to youth mentoring.**

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## CORE COMPONENTS

- Mentoring Mindset Resources
- Community Partner Collaboration
- Mentor Discount Card
- Storytelling



- Ambassadors of Mentoring
- Geographic Expansion within Vermont
- Youth Day
- National Mentoring Summit Participation

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In order to meet the needs of Vermont youth, MENTOR Vermont must work with a range of stakeholders to broaden the scope of mentoring. While there will always be a need for structured one-to-one youth mentoring, we will not close the mentoring gap solely through a singular model.

MENTOR Vermont recognizes that everyone has the ability and opportunity to offer mentor-like support to the young people in their lives. Instilling a mentoring mindset helps inform and foster relationship-rich environments – helping teachers, coaches, crossing guards, neighbors, and others surround youth with a web of support.

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## 1 in 3

**VERMONTERS ARE OPEN TO VOLUNTEERING AS A MENTOR IN THEIR COMMUNITY\***



***“I look to MENTOR Vermont as a sounding board, a partner, and a place to get support and resources when needed.”***

**—Gabriella Tufo-Strouse  
King Street Center**

MENTOR Vermont is leaning into creative strategies and developing evidence-based tools that advance the mentoring mindset for all youth-serving professionals.

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## IN 2024-2025, MENTOR VERMONT WILL...

- Support peer-based mentoring program models through the Vermont Mentoring Grants.
- Pursue creative partnerships to offer enriching experiences for matches at low or no cost.
- Collaborate with community leaders in underserved regions to identify effective strategies for expansion.
- Develop and deploy mentoring mindset training materials and resources to youth-serving professionals.
- Host Youth Day – an event planned and imagined by youth leaders.
- Celebrate youth voice and inspire involvement by gathering and elevating mentoring stories.

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*\*Polling provided by Embold Research, a Public Benefit Corporation, per a 907 poll of adults in Vermont in the United States, conducted between Sep 14-20, 2022*